SPECIAL OPERATIONS RECRUITING BATTALION

2006 World Wide Retention Conference

AGENDA

- Mission Statement
- In-service Recruiting and Retention Relationship
- Mutual Assistance
- Civil Affairs
- PSYOP
- EOD
- Special Forces

MISSION STATEMENT

The Special Operations Recruiting Battalion (Provisional) conducts worldwide in-service recruiting operations to provide the strength for Special Forces, Civil Affairs, Psychological Operations, Special Operations Aviation, Explosive Ordnance Disposal and Airborne Forces; Synchronizes and deconflicts in-service ARSOF recruiting efforts; and serves as an information conduit between the ARSOF community and USAREC for non-prior service recruiting

AR 614-200 (AUG 05) Directs:

- **MACOM commanders – Will publicize the Special Forces (SF) Program.**

- **Local activity and unit commanders:**

  - ✓**Will recruit volunteers for assignment to Airborne, Ranger, and SF units and support recruiting teams.**

  - ✓**Will initiate/maintain procedures to promptly complete SF 86 (Questionnaire for Nat'l Security) for Soldiers selected to attend the Special Forces Assessment and Selection (SFAS) course.**

  - ✓**Soldier granted an Interim Secret Security**

IN-SERVICE RECRUITING AND RETENTION RELATIONSHIP

Mutually Beneficial

- **Good Soldiers are getting out of the Army without looking at all of their options**
- **BEAR Contracts**
- **Option 3 Reenlistment**
- **Voluntary Reclass**
- **Keeps the Army Strong**

MUTUAL ASSISTANCE

- **We will maintain contact with interested deployed Soldiers via Career Counselors and Retention NCOs to assist in the processing of the deployed Soldier's application**

- **We will equip and maintain Career Counselors and Retention NCOs with updated EOD/ARSOF applications and materials throughout the duration of the deployment**

MUTUAL ASSISTANCE

- **IAW AR 600-35 SORB will not actively recruit Soldiers within 90 days of an operational deployment**

- **SORB will equip and maintain Career Counselors with updated EOD/ARSOF applications and materials throughout the duration of the deployment**

- **SORB will maintain contact with interested deployed Soldiers via Career Counselors and assist in the processing of the deployed Soldier's application**

CIVIL AFFAIRS

- **Civil Affairs units help military commanders by working with civil authorities and civilian populations in the commander's area of operations to lessen the impact of military operations on them during peace, contingency operations and declared war.**

- **Civil Affairs forces support activities of both conventional and special operations forces**

PREREQUISITES

- ST score of 102
- Must have a PULHES of 222221 or better
- Must be Airborne, volunteer to go Airborne or have an airborne physical
- Must have a DLAB of at least 85 or a proficiency in a language
- Must be a in the grade of SGT- SSG
- Must hold a current civ driver's License
- Must have a SECRET clearance
- Must be eligible to PCS

PSYCHOLOGICAL OPERATIONS

PSYCHOLOGICAL OPERATIONS

- PSYOP is the dissemination of truthful information to foreign audiences in support of U.S. policy and national objectives.
- Persuading rather than compelling physically, they rely on logic, fear, desire or other mental factors to promote specific emotions, attitudes or behaviors.
- The ultimate objective of U.S. military Psychological Operations is to convince enemy, neutral, and friendly nations and forces to take action favorab States and its allies.

PREREQUISITES

- Male and Female Soldiers are Eligible.
- Must be a in the grade of PFC – SSG.
- Eligible for Secret Clearance
- Must have a qualifying DLAB score or a proficiency in a language
- ST score of 102
- Must be Airborne, volunteer to go Airborne or have an airborne physica
- A physical profile of 111221

PAY AND BENEFITS

Pay

- Parachute Pay
- Foreign Language Proficiency Pay (with qualifying DLPT Score)
- TDY Allowances

Additional School Opportunities

- Ranger School
- Jumpmaster School
- Survival, Evasion, Resistance, Escape, Course (SERE)
- Special Operations Language Training (SOLT)
- Defense Language Institute (DLI)

Benefits

- Be a part of Special Operations Community
- Work with other U.S. Government Agencies and Non Government Organizations
- World Wide Missions and Assignments
- Interaction with and advising of Foreign Government Officials
- Making a Difference to change peoples' lives,
- Influence how people think and behave

EXPLOSIVE ORDNANCE

EXPLOSIVE ORDNANCE DISPOSAL

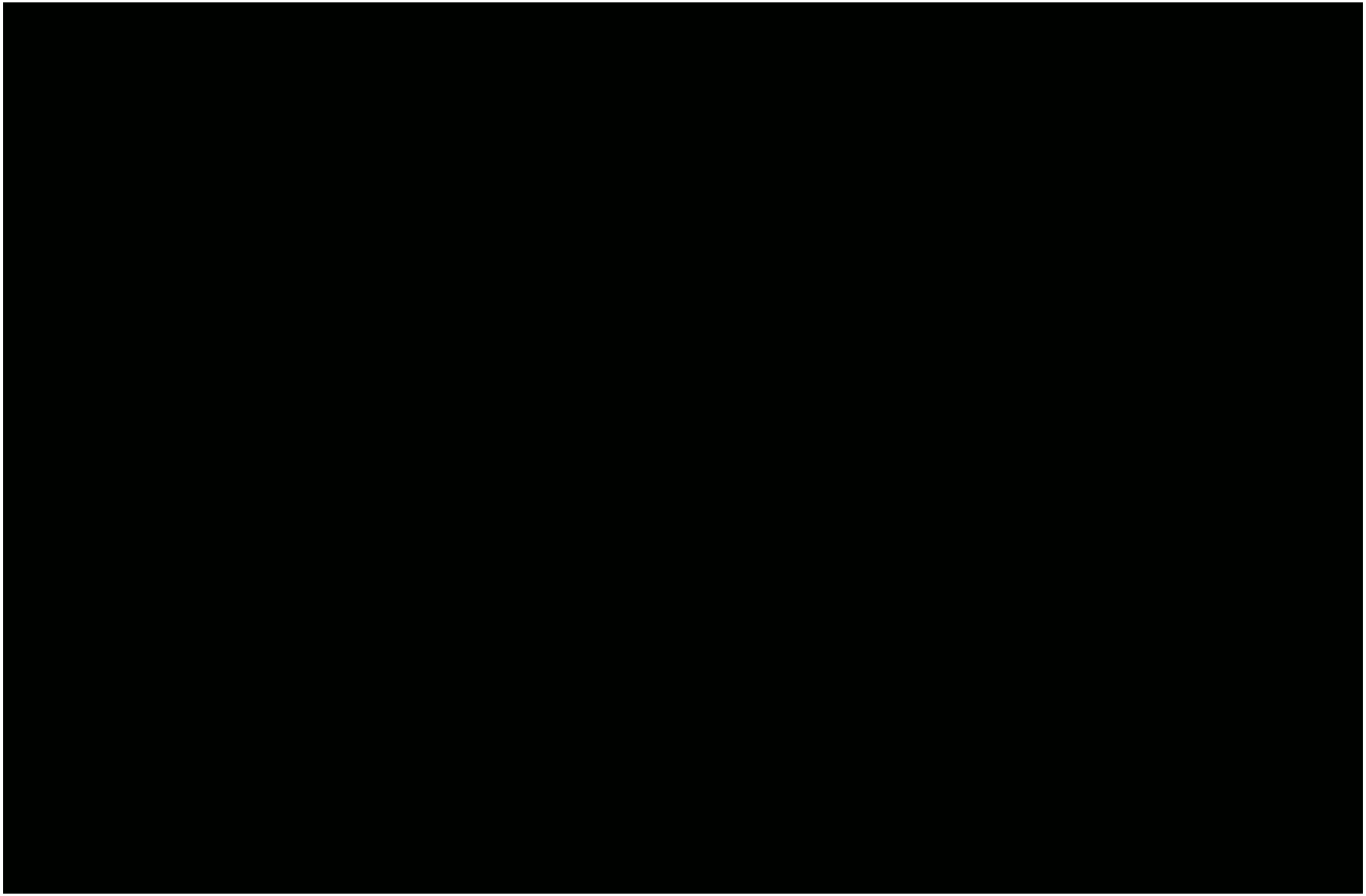
- **EOD teams are responsible for the identification, render safe, and disposal of hazardous unexploded conventional munitions, chemical munitions, and improvised explosive devices.**

- **They also support the United States Secret Service and the State Dep part of protection details for the President of the United S Vice President, and dignitaries from for countries.**

PREREQUISITES

- Must be a PFC thru SGT (SGT non promotable and w/ less than 1 year TIG)
- Male and Female Soldiers may apply that have 2 years active federal service
- GM Score 105
- Must be eligible for Top-Secret clearance
- MUST have normal color vision
- MUST have a valid state drivers license
- CANNOT be allergic to explos
- Physical Profile of at least 11
- MUST successfully complete interview process
- Volunteer for the EOD progra

Boom



PAY AND BENEFITS

- Demolition Pay
- Civilian Clothing Allowance

- TDY Supporting a World Wide Mission
- Top Secret Clearance
- Marketable Job Skill / Outside Job Market
- Working With Highly Motivated Soldiers
- Increased Responsibility
- Job Satisfaction

CONTACT DATA

- **Civil Affairs – SFC Herring (910) 396-5196**
- **PSYOP – SFC Sutton (910) 396-6533**
- **EOD – MSG Vazquez (910) 396-3566**

U.S. ARMY SPECIAL FORCES
THE GREEN BERETS

SPECIAL FORCES

Commonly known as the “GREEN BERETS”

- Special Forces Soldiers are organized in to 12 man teams (“A-Teams) . Each team is comprised of members specializing in Communications, Weapons, Medical, Engineering, and Intelligence skills.

- SF performs varied missions to include: Unconventional Warfare, Direct Action, Special Reconnaissance, Foreign Internal Defense and many other collateral missions like Counter-Drug and Humanitarian Assistance.

- Special Forces NCOs are assessed from all career fields across the Army. Special Forces looks at the quality of the Soldier, not how the soldier is presently serving in the army. SF is looking for Soldiers with the aptitude to be trained in SF skills. SF looks at the “whole man” when selecting Soldiers.

PAY AND BENEFITS

Additional Pay
(Maximums)

MOS Pro pay	$ 375
Jump pay 150	$
From day of Graduation	$ 525
Language Pro pay	$ 200
Dive pay 220	$
HALO pay 75	$
SRB (up to & not to exceed) 30K	$
CSRB CMF 18 MSGs	$150K

Increased Promotion Rates

PREREQUISITES

- Male Soldier E-4 to E-6 or YG 04
- GT Score: 100+
- U. S. Citizen
- APFT Score: 229+

  (17 to 21 Age Category)
- Pass a complete SF physical
- Not flagged or pending UCMJ

APPLICATION

- Volunteer Statement
- SF physical
- ERB
- PT card
- EPSQ

SORB CONTACT DATA

CSM – CSM William Bouyoucas
SORB Operations 910-396-1650

- **A Co – (Ft Bragg, Ft Benning, Ft Stewart, Europe)**
  SFC Andy Wilson (706) 545-3079

- **B Co – (Ft Carson, Ft Drum, Ft Riley, Ft Campbell)**
  1SG Joey Spear (270) 798-9818

- **C Co – (Ft Lewis, Ft Hood, Ft Bliss, Hawaii)**
  SFC Jim Adcock (877) 839-4035

- **D Co – (Army) 1SG Matthew Boehme (910) 396-2567**

Bottom Line

We are here to help you keep good Soldiers in the Army by offering them different opportunities within the Special Operations Community

Questions

- Civil Affairs
- PSYOP
- EOD
- Special Forces

SORB Interactive CD

This CD will provide you the information including Recruiting POCs to assist Soldiers in applying for these career fields

- CIVIL AFFAIRS
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- EOD
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